



FISH HEALTH & WELFARE POLICY

Veterinary Medicines Use, Vaccination and Welfare Management

1. Purpose and Scope

This Fish Health & Welfare Policy defines the principles, commitments and operational framework applied by the Company to ensure high standards of fish health, welfare and ethical farming throughout the entire production cycle. The policy applies to all farmed Mediterranean fish species, all life stages and all production sites, inland and off-shore.

The policy is developed in alignment with current scientific knowledge, applicable legislation and recognized certification schemes, including ISO 9001, ISO 22000, GlobalG.A.P., ASC Seabream, Seabass and Meagre, IFS Food and Fish From Greece.

2. Commitment to Fish Welfare

The Company recognizes fish as sentient animals raised in their natural environment and is committed to providing farming conditions that safeguard their health, minimize stress and prevent avoidable pain, injury or suffering. Fish welfare is considered an integral element of product quality, food safety, environmental responsibility and sustainable aquaculture.

All farming activities are designed and implemented to:

- Meet the biological and behavioral needs of the species farmed
- Maintain optimal environmental conditions
- Minimize interactions with surrounding wildlife
- Prevent disease through robust biosecurity and husbandry practices
- Ensure humane handling during all operations

3. Fish Husbandry

Best Management and Husbandry Practices (BMPs) are applied consistently, covering stocking density, feeding, handling, vaccination, grading, transport, harvesting and on-site operations.

The nutritional needs of the fish are covered with fish feeds which are specifically designed for Mediterranean aquaculture species, produced in full compliance with the European legislation, covering both their growth and reproduction stages. The feed is delivered to the fish according to an established feeding protocol, which is adjusted prior to fish handling or harvesting.

4. Fish Health Management System

Each farming site operates under an established Veterinary Health Plan (VHP) and Biosecurity Plan, supported by trained fish health and welfare professionals. These plans define preventive

measures, monitoring procedures and response actions to protect fish health and welfare at all stages of production.

5. Monitoring and Record Keeping

Fish health and welfare are continuously monitored through operational and biological indicators, including behavior, growth, mortality, environmental parameters and health status.

Mortality is recorded on a regular basis per population unit (net pen or tank). Causes of mortality are identified and documented. Dead fish are promptly collected and disposed of in accordance with biosecurity procedures, the Veterinary Health Plan and applicable legal requirements.

All records are maintained in a transparent and traceable manner, supporting internal control, audits and certification compliance.

6. Disease Prevention and Vaccination

Disease prevention is prioritized through biosecurity, hygiene, environmental management and vaccination programs. Vaccination strategies are defined in the Veterinary Health Plan and adapted to site-specific and species-specific risks.

All farmed fish stocks are vaccinated by immersion and sea bass is also vaccinated by injection (booster) against relevant bacterial or viral diseases.

Anesthesia is applied during handling and/or vaccination procedures to minimize handling stress and to ensure fish welfare.

7. Responsible Use of Veterinary Medicines

Veterinary medicinal products are used only when necessary to protect fish health and welfare. Only approved veterinary medicines are administered, strictly under veterinary prescription and in accordance with applicable legislation.

All treatments are:

- Justified by a confirmed disease
- Prescribed and supervised by an authorized veterinarian
- Fully recorded in official veterinary medicine registers
- Applied in compliance with withdrawal periods and food safety requirements

8. Antimicrobial Stewardship

Antimicrobial agents are used exclusively for the treatment of confirmed bacterial infections where fish health is compromised. Their use is considered essential to prevent unnecessary suffering and restore fish welfare.

The preventive or prophylactic use of antimicrobials is strictly prohibited.



In recognition of the global challenge of antimicrobial resistance and the protection of public health, the Company does not prioritize the use of critically important antimicrobials (last choice substances) as classified by the World Health Organization (WHO).

9. Training and Awareness

Personnel involved in farming operations receive annual appropriate training in fish welfare, health management, biosecurity and humane handling. Continuous professional development ensures that staff remain informed of best practices, scientific developments and certification requirements.

10. Continuous Improvement and Compliance

This policy is reviewed regularly to ensure ongoing compliance with legislation, certification standards and scientific advances. Continuous improvement is pursued through monitoring results, internal audits, corrective actions and engagement with veterinary experts and certification bodies.

Through the consistent application of this policy, the Company reaffirms its commitment to responsible aquaculture, high standards of fish welfare and the delivery of safe, high-quality products to consumers.

Galaxidi,
09/12/2025

Spyridon Giannoulatos
Chief Executive Officer

